



## VACANCY RE – ADVERTISEMENT

<b>REFERENCE NR</b>	<b>:</b>	<b>VAC00905</b>
<b>JOB TITLE</b>	<b>:</b>	<b>Senior Manager: Management Accounting</b>
<b>JOB LEVEL</b>	<b>:</b>	<b>D5</b>
<b>SALARY</b>	<b>:</b>	<b>R 721 145 – R 1 201 908</b>
<b>REPORT TO</b>	<b>:</b>	<b>Head of Department: Management Accounting</b>
<b>DIVISION</b>	<b>:</b>	<b>Finance</b>
<b>Department</b>	<b>:</b>	<b>Management Accounting</b>
<b>LOCATION</b>	<b>:</b>	<b>SITA Erasmuskloof</b>
<b>POSITION STATUS</b>	<b>:</b>	<b>Permanent (Internal &amp; External)</b>

### Purpose of the job

To manage the annual budget process which includes preparing an annual budget that is aligned with the organization's strategy, this includes inculcating a business mentality in the organization that drives commercial value, conducting financial and non-financial data analyses that directly affect the organization's financial performance. The role will also drive and manage the business partnering model to ensure financially sustainable and commercially viable business decisions at all levels.

### Key Responsibility Areas

- Manage and implement the organisation's budgeting process (operational and capital);
- Create, execute and manage the business partnering model;
- Perform financial management to ensure the Departments perform in accordance with the targets set;
- Manage the implementation of both internal and external audit recommendations by coordinating audit activities to enhance and enforce internal control measures;
- Financial and business management; and
- Human Capital Management.

### Qualifications and Experience

**Minimum:** Hons degree in Financial Management and/ or Accounting or equivalent to at least NQF Level 8.

Professional membership with CIMA and/or SAICA

**Experience :** 7-8 years as a subject matter expert within the Financial Management environment with emphasis on budgeting in a Corporate/ Public Sector organization. Experience should include experience with data analysis and at least 2 years 'experience as a Manager/ Specialist in Corporate or Public Sector. Experience with Oracle or equivalent ERP system is essential. Experience on a Senior Management level will be an added advantage.

### Technical Competencies Description

In-depth knowledge of industry's standards and regulations; Public Financial Management Act and Treasury Regulations; ERP Financial Management Systems such as Oracle; Budget models in Corporate/Public Sector

environment; Financial Management Framework in the Corporate/ Public Sector environment; Accounting principles and standards; Strategic partnering models; Excellent knowledge of reporting procedures and record keeping; Understand business risk, and have the technical knowledge to implement appropriate controls; Thorough understanding of the principles and application of good corporate governance, business and operational risk and control processes and procedures; Knowledge of relevant standards and regulations in all jurisdictions in which Government institutions operates; Expert knowledge of corporate regulatory environment, corporate governance principles. Must have advanced level Excel proficiency.

**Skills:** Business Writing, Financial Accounting, Management Accounting, Project/Programme Management, Corporate Governance.

**Leadership Competencies:** Customer Experience, Collaboration, Communicating and Influencing, Honesty, Integrity and Fairness, Outcomes driven, Planning and Organising, Creative Problem Solving, Managing People and Driving Performance, Responding to Change and Pressure, and Strategic Thinking.

**Interpersonal/behavioural competencies:** Active listening, Attention to Detail, Analytical thinking, Disciplined, Resilience, and Stress Management.

#### **Other Special Requirements**

N/A

#### **How to apply**

Kindly send your CV to: [Malebo.recruitment@sita.co.za](mailto:Malebo.recruitment@sita.co.za)

#### **Closing Date: 15 July 2021**

#### **Disclaimer**

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicant's documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV's from Recruitment Agencies will not be considered.
- CV's sent to incorrect email address will not be considered